



WATERLOO REGIONAL
POLICE SERVICE
BOARD

WATERLOO REGIONAL POLICE SERVICE BOARD POLICY

Policy Number: 056

SKILLS DEVELOPMENT AND LEARNING PLAN

Date Approved:

January 18, 2001

Dates Amended:

April 9, 2003

Date to be Reviewed:

Policy of the Board

1. It is the policy of the Waterloo Regional Police Services Board with respect to skills development and learning that the Chief of Police will:
 - a. prepare a skills development and learning plan every three years beginning in the year 2003, that:
 - i. provides an overview of the Service's existing and anticipated future needs in relation to skills development and learning;
 - ii. identifies the Service's skills development and learning objectives;
 - iii. promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
 - iv. supports coaching or mentoring of new officers;
 - v. ensures the development and maintenance of the knowledge, skills and abilities of members of the Service consistent with the Adequacy Standards Regulation;
 - vi. emphasizes the importance of organizational learning; and
 - vii. addresses the responsibility of members for career development and skills development and learning.